

Agenda item:

[No.]

Lead Member Report – Councillor Reith

On 18th May 2011

Report Title: Report to Approve and Implement the recommendations from the completed consultation on CYPS Directorate specific criteria to assess funding for the third sector (and the private sector where appropriate), and actual funding for 2011-12.

Report of **Peter Lewis, Director Children and Young People Service**

Signed :

Contact Officer : Ian Bailey, Deputy Director, Business Support & Development

Wards(s) affected: **All**

Report for: **Key Decision**

1. Purpose of the report

- 1.1. The purpose of this report is to implement the final funding decisions in relation to the budget reductions in the Children & Young People’s Service (CYPS).
- 1.2. The cabinet member for Children and Young People’s Service agreed criteria for future funding in relation to the commissioning of services in CYPS for 2011/12. These criteria were subject to consultation and this report seeks to confirm approval of the criteria as attached at Appendix B.
- 1.3. These criteria were provisionally applied to assess the future funding of services and these provisional decisions were subject to consultation. Following appropriate consideration of the response to this consultation and having had due regard to the Council’s equality duties under the Equality Act 2010 this report seeks Lead Member approval to implement funding decisions arising from the application of these criteria.

2. Introduction by Cabinet Member (if necessary)

Not applicable.

3. State link(s) with Council Plan Priorities and actions and /or other Strategies:

- 3.1 The proposals contribute to the Council's following priorities:
- 3.2 Council Plan – Driving Change, Improving Quality: delivering excellent customer focused cost effective services;
- 3.3 Sustainable Community Strategy – Healthier people with a better quality of life and;
- 3.4 Children & Young People's Strategic Plan 2009-2020 – keeping vulnerable children safe and promoting their welfare; Early intervention and prevention.
- 3.5 Safeguarding Plan - we will build a holistic picture of a child's needs, based on Haringey Continuum of Need and Intervention (see Appendix C)

4. Recommendations

- 4.1. It is recommended that the CYPS Directorate specific criteria attached at Appendix B for the future funding of services in CYPS is confirmed in order for final decisions on funding of individual services to be made.
- 4.2. It is recommended that approval be granted for the recommendations as set out in Appendix 1 of this report to implement the funding changes to individual services resulting from the application of these criteria. Such approval must take into account the outcome of consultation with the organisations and service users. Further, due regard must be given to the authority's public sector equality duty, taking into account the attached equality impact assessments.

5. Reason for recommendation(s)

- 5.1. In order to make informed and equitable decisions regarding proposed reductions, criteria were developed to assist in making decisions on future funding and commissioning of organisations in Children and Young People's Services.
- 5.2. These criteria formed the basis of provisional decisions on funding allocations to organisations. The criteria afforded priority to services where the predominant numbers of service users were vulnerable children and young people with acute or highly complex needs, categorised at the highest level of need on the Haringey Continuum of Need and Intervention, attached at Appendix C. Services where a withdrawal of funding would threaten the Council's ability to meet its statutory duties would also be considered for funding. These criteria formed the basis of provisional decisions on funding allocation to organisations, and are fully set out at Appendix B.
- 5.3. The provisional decisions were notified to providers and users on the 18th February 2011 to enable consultation to be undertaken. The criteria themselves

were monitored throughout the consultation process in order to give due regard to its impact on protected groups under the equalities legislation. Consultees were advised that the criteria were subject to the consultation process and equalities impact assessments.

5.4. Some concern was expressed about the approach taken to prioritise level 4 children and young people, as it was felt that children at level 3 on the Haringey Continuum of Need and Intervention triangle may be at risk of developing more complex, level 4, needs. However, the overall response to the criteria was an acknowledgement of the need to target service provision to the most vulnerable children and young people.

5.5. It is therefore recommended that the criteria as set out in Appendix B are approved.

5.6. Of the 79 organisations consulted, CYPS received a total of 25 responses on the criteria and the provisional decisions resulting from its application. For the purposes of the EQIA, the services provided were grouped into 8 themes as follows and some organisations appear in more than one theme: Early Years Education and Childcare; Activities for Young People 13-19 years; Disabilities and Special Educational Needs; Family Support; 14-19 Education; Children in Care; Youth Offending and Teenage Pregnancy.

5.7. The detailed breakdown of proposed funding of individual services in 2011/12 can be found at Appendix 1 to this report. A summary of the consultation analysis and proposed recommendations for each sector is set out below.

5.8. **Early Years Education and Childcare:**

5.8.1 Having applied the criteria to early years childcare services, 9 of the 23 organisations expressed concern about the Council's ability to meet its statutory childcare duties. Service users strongly opposed proposed cuts to early years childcare and expressed concerns that the quality of childcare may reduce. They were concerned about the likelihood of increased costs and the reduction of affordable good quality childcare for working parents on low income.

5.8.2 Having considered the responses to the criteria and provisional decisions, the recommendation is to cease the time limited sustainability funding. This is because services that continue to offer the free entitlement of 15 hours over a minimum of 38 weeks will be funded through the Early Years Single Funding Formula. The rationale is an anticipated increase in funding into these organisations with the introduction of the Council's Early Years Single Funding Formula, introduced from April 2011. There may be certain exceptions where groups are unable to fully meet the 15 hours free entitlement. Where this is the case with the agreement of the Council they will be funded through the Early Years Single Funding Formula.

5.9 **Activities for Young People 13 – 19 years:**

5.9.1 Having applied the criteria to activities for young people 4 of the 31 organisations responded to the criteria and the provisional decisions. These organisations expressed concern about the lack of alternative funding streams

to deliver activities for young people aged 13 – 19 years. Service users strongly opposed the proposal to reduce or cease funding in some instances.

5.9.2 Having considered the responses to the criteria and the provisional decisions, CYPS recognise that there will be some impact on prioritising services to the most vulnerable children and that this will result in less activities at levels 1 and 2 on the Haringey Continuum of Need for young people. To reduce the impact the CYPS will support schools to develop more universal (levels 1 and 2) targeted programmes.

5.10 **Disabilities and Special Educational Needs:**

7 of the 12 organisations responded to the criteria and the provisional funding decisions. Concern was expressed about the approach taken to prioritise level 4 children and young people, as it was felt that children at level 3 on the Haringey Continuum of Need and Intervention may be at risk of developing more complex level 4 needs. CYPS has taken this concern into consideration and will support schools, other extended school providers and third sector organisations by providing advice on access arrangements and training to enable them to continue to provide for children and young people at level 3 on the Haringey Continuum of Need and Intervention. This, it is hoped, will mitigate against the possibility of these children rising into the level 4 category.

5.11 **Family Support:**

5 of the 7 organisations responded to the criteria and the provisional funding decisions agreed that priority should be targeted at the most vulnerable children. The main concern raised was around the need to ensure that appropriate service provision is available for children at level 3 on the Continuum of Need .as outlined at 7.6.4.

5.12 **14 – 19 Education:** 6 organisations came under this category. There were no consultation responses on the criteria and the provisional funding decision. We did not receive responses on the application of the criteria. We did receive responses from services users from 1 organisation on the proposed cuts. Service users strongly oppose the proposal to reduce or cease funding as they felt that this would impact on their ability to realise their personal goals and qualifications.

5.12.1 Having considered our application of the criteria and the responses from service users on our provisional decision, the recommendation is to cease funding these services. The CYPS will reduce some of the impact by more targeted programmes developed in school and by schools paying the full cost of alternative provision.

5.13 **Children in Care:** 3 organisations came under this category - there were no consultation responses received on the criteria used.

5.13.1 Having considered our application of the criteria, which assessed these services as meeting level 4 on the continuum of need the recommendation, is to maintain funding.

5.14 **Youth Offending:** 1 organisation came under category - there were no consultation responses received on the criteria used.

5.14.1 Having considered our application of the criteria, which assessed this service as meeting level 4 on the continuum of need the recommendation, is to maintain funding.

5.15 **Teenage Pregnancy** – 1 organisation came under this category - there were no consultation responses received on the criteria used.

5.15.1 Having considered our application of the criteria, which assessed this service as meeting level 4 on the continuum of need the recommendation, is to maintain funding

5.16 The overall response to the criteria and provisional decisions was an acknowledgement of the need to target service provision to the most vulnerable children and young people.

5.17 Appendix F provides a summary of the responses from organisations to the criteria and judgements. Appendix G provides a summary of responses from service users.

6 Other options considered

6.1 Officers have considered all options but due to the budgetary constraints on the Council it is necessary to find this level of savings within the Children and Young People's Service. This necessitates the prioritisation of services for our most vulnerable children and young people.

7 Summary

7.1. Overarching funding criteria for the Council, based on work from the Audit Commission, were approved at Cabinet on 8th February. These are attached as Appendix A to this report.

7.2 The Children and Young People's Directorate specific criteria measured services against a three stage assessment, attached at Appendix B. Services were first assessed regarding the extent to which they met at least one of the first two strategic priorities of the CYPS Strategic Plan 2009-2020. The second stage assessment involved prioritising services where the predominant numbers of service users were vulnerable children and young people with acute or highly complex need, being level four on the Haringey Continuum of Need attached at Appendix C. Under provisional assessment, services which did not meet level four would receive no further funding save for circumstances where a withdrawal of service would put the Council at serious risk of failing to meet its statutory duties. In such cases, funding would be reviewed, and this represented the third stage of the assessment.

- 7.3 These criteria were applied and the provisional decisions were notified to providers and users to enable consultation to be undertaken. The final recommendations for services, having considered the responses to consultation and conducted an Equalities impact Assessment, can be found at Appendix 1. The recommendations mean that services and organisations will be subject to one of three outcomes which are that, in 2011/12, they will receive: the same level of funding; reduced level of funding; or no funding.
- 7.4 The criteria reasonably utilises the ‘Continuum of Need’ (Appendix C) as a basis for a risk assessment, as this is the tool used as part of the Common Assessment Framework and was developed by the London Safeguarding Children Board (a multi-agency board) following the statutory guidance as laid out in “Working Together to Safeguard Children” (September 2010). The further criteria stages were developed in response to consultation to include a third stage to ensure that the Authority complies with its Equality Act 2010 duties and the Aiming High government project.
- 7.5 The range of services that may be affected by both the design of the criteria and the decision to implement the decisions on applying the criteria is broad. For the purposes of the Equality Impact Assessment, the services provided were grouped into 8 themes, Early Years Education and Childcare; Activities for Young People 13-19 Years; Disabilities and Special Educational Needs; Family Support; 14 to 19 Education; 6. Children in Care; Youth Offending; and Teenage Pregnancy.
- 7.6 In commenting on the application of application of criteria and proposed decisions, the following main themes emerged from consultation responses – please see Appendix F for full response:
- 7.6.1 **Feedback to the consultation process** – The consultation period was considerably less than recommended in the local Compact guidance. Decisions about funding were part of an overall strategy to save £41m at very short notice. The consultation started as soon as possible given those constraints.
- 7.6.2 **Childcare Sufficiency** – The criteria and judgements do not allow a full range of services and organisations and services felt that this will effectively make childcare unaffordable. The introduction of the Council’s Early Years Single Funding Formula (EYSFF) is anticipated to increase funding for the majority of settings. For those organisations where sustainability is anticipated to be a problem with the introduction of the new system a reduced rate of time limited funding has been recommended .
- 7.6.3 **Ensure services for individual children at and young people at Level 4** – The Council is dedicated to ensuring that all children in the borough who are judged to be at level 4 on the continuum of need have access to an appropriate level of service. This will be ensured through the appropriate assessments processes.
- 7.6.4 **Services that work predominantly with service users at Level 3 and below** – Some organisations expressed concern about differentiating between level 3 and 4 on the continuum of need as they felt that this may lead to more children moving from level 3 to 4.

The CYPS will support schools, other extended school providers and third sector organisations by providing advice on access arrangements and training to enable them to continue to provide for children and young people at level 3. This, it is hoped, will mitigate against the possibility of these children rising into the level 4 category.

7.6.5 Nurseries & playgroups – Some service providers expressed difficulty in estimating the effect of these proposals because they had not received definitive information about their EYSFF allocation. The EYSFF is a significant change in the way we fund private, voluntary and independent organisations (PVI), which was delayed due to the need to gather extensive data collection from schools and PVI's, which was needed to arrive at the final indicative allocation of each service providers

7.6.6 Sustainability of Nursery and playgroup settings – Organisations expressed concern that the proposed reduction in the sustainability grant is not phased. The financial viability of early years childcare providers have been assessed and of those organisations where there is a serious risk that to withdraw funding would threaten the Council's ability to meet its statutory duties a reduced level of the sustainability grant has recommended to mitigate against this risk.

7.7 The themes and the Council's analysis is set out in more detail at Appendix F and G . Overall, it is a generally acknowledged that there is a need to prioritise services for the most vulnerable children and young people given the budgetary challenges faced by the Council.

7.8 Organisations have requested assurances that those children on the autistic spectrum that do not necessarily have level 4 needs will continue to receive support to stay healthy and safe. Children on the autistic spectrum may range within the levels on the triangle. The CYPS considers that it has duty to children on the autistic spectrum by virtue of the Aiming High strategy and also because of its Equality Act 2010 duty, and will prioritise resources accordingly so that it effectively discharges its statutory duty to meet the needs of this group.

7.9 The detailed breakdown of the proposed reduction in budget can be found at Appendix 1 to this report. The following table summarises the overall outcome.

Theme	No. of grants	2010/11 Funding	2011/12 Funding	% change	No. of Orgs Not Funded	No. of Orgs with Reduced Funding.	No of Orgs with Maintained Funding.

Activities for Young People	37	£277,042.00	£0.00	-100.0%	37	0	0
Disabilities and Special Educational Needs	21	£638,860.75	£552,775.75	-13.5% ¹	5	0	16
Family Support	8	£176,114.76	£170,502.00	-3.2%	3	0	5
14 to 19 Education	8	£229,800.00	£0.00	-100.0%	8	0	0
Children in Care	3	£246,784.40	£94,200.00	-61.8% ²	0	0	3
Youth Offending	1	£30,900.00	£35,000.00	13.3%	0	0	1
Teenage Pregnancy	1	£30,000.00	£12,500.00	-58.3%	0	1	0
Total	102	£1,983,985.91	£977,877.75	-50.7%	71	6	25

7.10 The projected 2011/12 spend also includes a provision for accessing supported housing and domiciliary services where required for children with Level 4 needs. This has not been identified as a proposed cut, as it does not relate to a contract with a specified provider and is very much case-specific to the individual and their particular needs. It is therefore impossible to predict exactly how much is required to be budgeted. Failure to have this resource in place may result in the Authority being unable to meet its statutory duty to the most vulnerable people in some circumstances.

8 Chief Financial Officer Comments

8.1 This report identifies criteria against which organisations can be evaluated when applying for funding from the Council. However, the report does not deal with the way in which the overall level of resources available for distribution has been determined nor how resources will be rationed in the event that the level of 'demand' from organisations meeting the criteria exceed the resources available.

8.2 The schedule to this report covers funding from a variety of sources e.g. some relates to placements with organisations being funded from 'Aiming High' resources for short breaks whilst others relates to funding previously available through the Area Based Grant (ABG) where significant reductions have been made.

8.3 In total the report identifies a proposed reduction in allocations from c£2m to c£980,000. A significant element of this can be attributed to reductions in payments to Private Voluntary and Independent (PVI) providers now funded through the Early Years Single Funding Formula (EYSFF) which given its intention to fund all providers equitably and taking into account the relative cost pressures faced by them is logical.

- 8.4 Some £160,000 expended in 2010-11 has not been included in the 2011-12 projection since it relates to demand led placement services which may be at a significantly different level depending on the need for these specialist services.
- 8.5 The proposals for reductions in these allocations in large part contribute to the overall budget reductions within the Children's Service agreed by the Council in setting its 2011-12 budget.

9 Head of Legal Services Comments

- 9.1 The Council has various statutory duties to safeguard and promote the well-being of children in its area from the Children Acts and Educations Acts legislation. The decisions by the Cabinet Member concerning the recommendations set out in the report must be informed by and take into account the outcome of the consultation with service users and providers, which is set out in Appendix F and G to this report.
- 9.2 In reaching their decisions the cabinet member must also have due regard to the authority's public sector equality duty and thus should take into account the attached full equality impact assessments included at Appendix H and I to the report. The extent of the duty on the authority is set out in Appendix D to this report. As the attached equality impact assessments highlight the effect of proposals on a number of specific groups within the community, defined as those with protected characteristics under the Equality Act 2010 (by reason of their race, sex or age), particular consideration must be given to those effects and to the proposals made to reduce or mitigate them.
- 9.3 The report also seeks approval make final decisions to the services as detailed in Appendix 1. Power for the Cabinet Member to makes these decisions is contained within the Council's Constitution (Part 3, Section D paragraph 2.2 (d)).
- 9.4 The Council in exercising these powers needs to take into account the views and opinions of users, providers and other stakeholders and to have carried out extensive consultation on these proposals. The results of the consultation process are reflected in the final recommendations in this report. The revised proposals are as reasonable and as fair as can be expected. Further legal comments are contained in paragraphs 6.1 to 6.8 of the exempt information report attached at Appendix 1.

10 Head of Procurement Comments – [Required for Procurement Committee]

- 10.1 Not applicable

11 Equalities & Community Cohesion Comments

- 11.1 The EQIA on the Criteria at Appendix H shows that the first version of the

criteria impacted adversely on service users in relation to their age and also upon the Council's ability to meet its statutory duties. Consequently the criteria were revised to reduce this impact.

11.2 Following their revision, the impact on Early Years and Childcare organisations was reduced because the review of the criteria allowed for the addition of a third stage. The result of the addition of the third stage allowed the Council to include organisations that were previously excluded by the initial criteria.

11.3 In spite of their revision, however, the criteria continue to have an adverse impact on children and young people aged between 14 and 19. Actions to mitigate against these can be found in Step 8 of the EIAs in Appendices H and I. Specifically these actions include:

11.3.1 Building on the established Youth Service affiliation scheme for Third Sector and private providers

11.3.2 Creating a Community Development and Quality Assurance team within the new Youth Service

11.3.3 Working with schools to explore options for buying in services to meet the needs of 14 – 19 year olds

11.4 The EIA at appendix I on the assessment of the funding of the Third Sector (and the private sector where appropriate) highlights the adverse impact of the proposals on service users. These are as follows:

11.4.1 Age

(a) **Activities for Young People** - There will be a disproportionate impact on young people aged 13 – 19

(b) **Family Support** - Children aged 0 – 5 and their parents, although no specific equality data on parents is available

(c) **14 – 19 Education** - Organisations work with children and young people aged between 14 and 19 years old who are at risk of becoming NEET. As such, this age group will be disproportionately adversely impacted by the implementation of these proposals. Furthermore, a disproportionate number of service users are boys

(d) **Teenage Pregnancy** - All service users are teenagers

11.4.2 Race

(e) **Activities for Young People** - BME groups will be disproportionately impacted for those projects that provide targeted support to ethnic groups.

(f) **Family Support** - Kurdish, Somali and Polish families will be negatively impacted due to the targeted nature of the services provided by the organisations

(g) **Teenage Pregnancy** - Ethnicity because the majority of service users are from BME groups

11.4.3 Sex

(h) **14 – 19 Education** - A disproportionate number of service users are boys. As such, this age group will be disproportionately adversely impacted by the implementation of these proposals.

(i) **Teenage Pregnancy** - The majority of service users are female

12 Consultation

12.1 **8 February 2011:** High level criteria for funding of Council services, developed by Council Officers and agreed by Legal Services, agreed at Cabinet

12.2 The Cabinet Member for Children and Young People agreed criteria for future funding in relation to the Children and Young People's Service for 2011/12. The criteria are provisionally applied to organisations and in principle decisions are notified to providers to commence consultation. Consultation period to end on 18 March 2011.

12.3 **25th March 2011:** It is decided to extend the deadline for consultation responses to enable greater analysis to be undertaken. Letters were sent out to all service providers advising them of the temporary extension of contracts to the organisations that the Council was provisionally minded to continue these, pending final decisions. This letter also advised that the consultation period was being extended to March 31st 2011 for organisations and 8th April for service users.

12.4 **18th February – 31st March 2011:** Consultation on these proposals took place between the 18th February – 31st March 2011. Questionnaires and a series of face-face meetings with HAVCO and representatives from the Children and Young People Theme Board and service users formed the basis of the consultation methods used. Responses to the questionnaires can be seen at Appendix F. The analysis of these responses and a write up of the comments from service users can be seen in the consultation section of the EqIA's (Appendices G) and within this report.

12.5 The consultation with providers is described more fully in section 7 of this report and Appendix F and G.

12.6 The table below provides a summary of the number of organisations consulted and the application of the CYPS criteria. See Appendix E for the full listing.

Summary of organisations consulted and provisional application of the CYPS Criteria	
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Total number of organisations consulted	79
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Total number of organisations who responded to the criteria and judgement	25
Total number of services / projects delivered in 2010-11	102
Application of Criteria	
Judgements based on provisional application of the CYPS criteria – minded to maintain funding at 2010-11 rate	25
Judgements based on provisional application of the CYPS criteria – minded to reduce funding in 2011-12	6
Judgements based on provisional application of the CYPS criteria – proposed Not to fund in 2011-12	71
2000 questionnaires were distributed to services users via the 79 organisations consulted. We received responses from 31 organisations.	399 returned

13 Service Financial Comments

13.1 Please see CFO comments at section 8.

14 Use of appendices /Tables and photographs

- 14.1 Appendix A – Council Wide Overarching Criteria based on Audit Commission criteria
- 14.2 Appendix B – Criteria agreed by cabinet member for Children and Young People’s Services
- 14.3 Appendix C – Haringey Continuum of Need and Intervention
- 14.4 Appendix D – The Public Sector Equality Duty
- 14.5 Appendix E – List of Service Providers consulted
- 14.6 Appendix F – Summary of Organisations responses to the Third Sector consultation on the criteria and its application as at Appendix A-C
- 14.7 Appendix G – Service Users Response to Consultation
- 14.8 Appendix H & I – Equalities Impact Assessments
- 14.9 Appendix 1 – Exempt Information – **not for publication**

15 Local Government (Access to Information) Act 1985

15.1 This report contains exempt and non exempt information. Exempt information is contained in Appendix 1 and is **not for publication**. The exempt information is under the following category (identified in the amended schedule 12A of the Local Government Act 1972 (3) Information relation to the financial or the business affairs of any particular person (including the authority holding that information

APPENDIX A

Council Wide Overarching Criteria

Criteria	Rationale
Link to strategic priorities e.g. council priorities/Sustainable Community Strategy Outcomes/agreed HSP thematic board outcomes	How this activity is essential to achieving council and partnership priorities
Link to and statutory obligations	Why the council needs to fund this activity
Maximise outcomes: link into performance measures	How this activity improves the wellbeing of local communities
Impact/effect/improvement(s) of service delivery to local community	<ul style="list-style-type: none"> • How we can focus this activity on people most in need • What can make this activity more effective • Other local bodies exist which could provide this activity e.g. the private sector, third sector or citizens could provide this activity, whole or in part • How we make sure that payment to service providers links to achievement
Maximise value for money: including long- and short-term financial savings	How we can provide this activity at lower cost
Local connection/presence in Haringey	Support local organisations and businesses where appropriate.

APPENDIX B

Proposed Approach for Assessing Funding to Third Sector Organisations

1. Introduction

1.1 In line with the suggested approach set out in the Budget Report to Cabinet on 8th February, it is proposed that the following process is adopted by CYPS for assessing future funding to Third Sector organisations who are currently grant funded or commissioned.

1.2 The Government released the detailed local authority financial settlement on 13th December 2010 and following this it became clear that Haringey's financial settlement is worse than originally anticipated. The Council will need to reduce its budget by approximately £87 million over the next three years – with more than half of those savings, £46 million, having to be found next financial year, 2011/12, due to the 'front-loading' of these cuts.

2. CYPS Criteria

2.1 The budget pressures set out above necessitates the CYPS to develop directorate specific criteria to assist in making decisions on future funding of the Third Sector organisations and other organisations where relevant. CYPS Directorate is proposing to assess organisations and the services they provide with a 3 stage process.

2.2 CYPS will firstly apply two priorities as set out in the Children and Young People's Plan 2009-2020 at 3.1 below. Services provided by organisations must meet at least one of these CYPS priorities. Secondly, the service users they work with must fall within the Haringey Continuum of Need and Intervention (triangle) at 3.2 below. This table will be applied in conjunction with the threshold guidance in the Haringey Continuum of Need attached at Appendix C.

2.3 Funding will be granted to those organisations where the predominant number of service users fall within level four of the Continuum of Need and Intervention. Organisations which do not meet level 4 will not be funded except where there is a serious risk that to withdraw funding would threaten our the Council's ability to meet its statutory duties.

3 CYPS Priorities 2009 – 2020

3.1 First Stage Assessment:

Each organisation will be assessed regarding the extent to which they meet at least one of the first two priorities of the CYPS Strategic Plan 2009-2020 and which form part of the overarching criteria set out at Appendix A:

Organisations must meet at least one of the priorities listed below
Keeping vulnerable children safe and promoting their welfare
Early intervention and prevention

3.2 Second Stage Assessment:

Services will be assessed against the Haringey Continuum of Need and Intervention (Triangle) **Table at 3.2. Assessment will be based on where the predominant, that is the largest proportion of, service users fall within the Triangle.**

Priority will be given to organisations where the predominant number of its service users fall within the Triangle at Level 4, and these organisations will proceed to the third stage of the funding eligibility assessment. Organisations where the predominant number of its service users fall within the Triangle at Level 3, 2b, 2a or 1 will not proceed to the third stage and will not receive any further funding.

**Haringey Continuum of Need and Intervention (Triangle) Table
(To be applied in conjunction with Appendix C)**

Level	Continuum of Need and Intervention (Triangle)	Appendix 1 Threshold Guidance	Threshold for progression to Third Stage Assessment
4	Vulnerable children with acute or highly complex needs	Targeted and coordinated services	Pass
3	Vulnerable Children with Multiple and Complex Needs	Targeted and coordinated services	Fail
2b	Vulnerable children with some (i.e. 3 or more) additional needs	Targeted services outside universal services	Fail
2a	Vulnerable children with one or two additional needs	Targeted services within/alongside universal services	Fail
1	child achieving expected outcomes	Universal services	Fail

3.3 Third Stage Assessment:

3.4 Organisations who do not meet level four will not be funded except where there is a serious risk that to withdraw funding would threaten the Council's ability to meet its statutory duties. In such cases, funding will be reviewed.

4 Six Equalities Strands

4.1 In making assessments the CYPS Directorate will need to consider whether any differential or adverse impact upon the key equality groups can be justified and if not, whether it amounts to unlawful discrimination. If it is found that it does, then the LA is duty bound to act and ensure it acts lawfully by changing the policy or procedure in question. When making its decisions, the CYPS Directorate will also need to consider the Council's other statutory equality obligations, such as the obligation to have due regard to the need to promote equality of opportunity.

4.2 The equality strands are:

Race	Gender	Disability	Age	Faith/Religion	Sexual orientation
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APPENDIX C

See attached Haringey Continuum of Need

APPENDIX D

THE NEW DUTY – THE SINGLE EQUALITY DUTY

EQUALITY ACT 2010

Introduces the **Single Equality Duty** which covers all eight strands, namely **race, disability, sex, gender identity, pregnancy and maternity, religion/belief, age** and **sexual orientation** and which came into force on 06 April 2011.

Section 149 of the Equality Act 2010 Public Sector Equality Duty states

(1) A public authority must, in the exercise of its functions, have due regard to the need to –

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

(2) – A person who is not a public authority but who exercises public functions must, in the exercise of those functions, have due regard to the matters mentioned in subsection (1).

(3) – Having due regard to the need to advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to –

- (a) remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic;
- (b) take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it;
- (c) encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

(4) – The steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities.

(5) – Having due regard to the need to foster good relations between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to –

- (a) tackle prejudice, and
- (b) promote understanding.

(6) – Compliance with the duties in this section may involve treating some persons more favourably than others; but that is not to be taken as permitting conduct that would otherwise be prohibited by or under this Act.

(7) – The relevant protected characteristics are – age; disability; gender reassignment; pregnancy and maternity; race; religion or belief; sex; sexual orientation.

(8) – A reference to conduct that is prohibited by or under this Act includes a reference to –

- (a) a breach of an equality clause or rule;
- (b) a breach of a non-discrimination rule.

THE COUNCIL'S EQUALITIES SCHEME 2010-2013 AND DELIVERY PLAN

The Council's current Equality Scheme includes the three existing equality duties, namely race, disability and gender as well as the additional equality strands, namely religion or belief, age and sexual orientation, introduced by the Equality Act 2006, The Employment Equality (Age) Regulations 2006 and The Equality Act (Sexual Orientation) Regulations 2007.

TYPES OF DISCRIMINATION

Types of discrimination by way of an overview only include

- direct discrimination that is when someone (falling within one or more of the equality strands) is treated less favourably than others in the same circumstances
- indirect discrimination is when a provision, criterion or practice is applied to all but which puts a person (falling within one or more of the equality strands) at a disadvantage
- victimisation is when a person (falling within one or more of the equality strands) is treated less favourably than others having complained about discrimination in some way whether by way of proceedings or providing information or the making of allegations
- harassment is where there is unwanted conduct which has the purpose or effect of violating the person's (falling within one or more of the equality strands) dignity or creating an intimidating, hostile, degrading, humiliating or offensive environment.

FOR INFORMATION

STATUTORY CODES OF PRACTICE

These are statutory codes relevant to each of the duties and whilst a breach of the code does not of itself make a person liable in any proceedings it will be taken into account by a court in certain types of proceedings. This means that they are admissible in evidence and if any provision of one of the codes appears to a court or a tribunal to be relevant to any question arising in the proceedings it has to be taken into account.

The existing codes continue to have effect until revoked by the Secretary of State at the request of the Equality and Human Rights Commission. The Commission has the power to issue new codes.

The draft code of practice on the Public Sector Equality Duty is scheduled to be laid before Parliament in Summer 2011.

GUIDANCE

The Commission has also produced non statutory guidance which includes the guidance on how to complete the assessments

APPENDIX E

Ref	Name of Provider	Number of Projects Funded in 2010-11	<u>Proposal based on Draft CYPS Criteria as applied in the letter to organisations dated 18 February 2011</u> Minded to Maintain Funding - A / plus number Minded to Reduce Funding - B / plus number Minded to Cease Funding - C / plus number	No. of Projects Funded 2011-12	No. of Projects NOT Funded 2011-12	Organisations who Responded to CYPS Criteria & Judgement Y/N
1.	101 Playgroup	1	C1	0	1	Y
2.	345 Pre-school Church crescent	1	C1	0	1	N
3.	345 Pre-school Springfield	1	C1	0	1	N
4.	345 Pre-school Tetherdown	1	C1	0	1	N
5.	Access to Sports Project	1	C1	0	1	N
6.	Action for Children	1	A1	1	0	N
7.	Action for Kids	3	C1 A2	2	1	Y
8.	African Caribbean Day Nursery	1	B1	1	0	Y
9.	African Women's Welfare Group	1	C1	0	1	Y
10.	Ascend	1	C1	0	1	N
11.	ATG Entertainment Group	1	C1	0	1	N
12.	AUC UK	1	C1	0	1	N
13.	Barnardo's Services Limited	1	A1	1	0	N
14.	Besiktas FC	1	C1	0	1	N
15.	Black Arts Production Theatre	1	C1	0	1	N
16.	BME Carers Support Service	2	A1 C1	1	1	Y
17.	Burrokeets UK	1	C1	0	1	N
18.	Caris Haringey	2	A2	2	0	Y
19.	Catch 22 (formerly RPS Rainer)	1	A1	1	0	Y
20.	Chestnuts Pre-School	1	C1	0	1	Y
21.	College of Haringey Enfield and North East London	1	C1	0	1	N
22.	Community Concept	1	C1	0	1	N
23.	Creative Engagement Youth Ltd	2	C2	0	2	N
24.	Devon Close Pre School	1	C1	0	1	N
25.	Dinosaurs Playgroup	1	B1	1	0	Y
26.	Embrace UK	1	C1	0	1	N
27.	Esqua	1	C1	0	1	Y
28.	Ezer Leyoldos	1	A1	1	0	Y
29.	Film Skool Deluxe	1	C1	0	1	N

Ref	Name of Provider	Number of Projects Funded in 2010-11	Proposal based on Draft CYPs Criteria as applied in the letter to organisations dated 18 February 2011 Minded to Maintain Funding - A / plus number Minded to Reduce Funding - B / plus number Minded to Cease Funding - C / plus number	No. of Projects Funded 2011-12	No. of Projects NOT Funded 2011-12	Organisations who Responded to CYPs Criteria & Judgement Y/N
30.	Footpath Films Ltd	1	C1	0	1	N
31.	Formula UK	1	C1	0	1	N
32.	Free the Child	1	C1	0	1	N
33.	Fun4all Community Project	2	C2	0	2	N
34.	Haringey Education Business Partnership	2	C2	0	2	N
35.	Haringey Shed	5	A2 C3	2	3	Y
36.	Haringey Wrestling Club	2	C2	0	2	N
37.	High Cross Playgroup	1	C1	0	1	Y
38.	Higher Heights Youth & Community Organisation	1	C1	0	1	N
39.	Hilltop Playgroup	1	C1	0	1	N
40.	Hornsey Ridge Playgroup	1	C1	0	1	N
41.	Ilse Amlot Centre	1	C1	0	1	N
42.	Keep it Simple Training	1	C1	0	1	N
43.	Kid City	1	C1	0	1	Y
44.	Kori Arts	1	C1	0	1	N
45.	Kurdish Community Centre	1	C1	0	1	N
46.	Lubavitch Nursery	1	B1	1	0	N
47.	Markfield Project	7	A5 C2	5	2	Y
48.	Moving Mountains Ltd	1	C1	0	1	N
49.	My Muzik	2	C2	0	2	N
50.	North London Garage Group Training Agency	1	C1	0	1	N
51.	Pavilion Pre-School	1	C1	0	1	N
52.	PEEC	1	C1	0	1	Y
53.	Phoenix Community Care	1	A1	1	0	N
54.	Rainbow Playgroup	1	C1	0	1	Y
55.	Resources for Autism	1	A1	1	0	N
56.	Ruff Diamond Entertainment	1	C1	0	1	N
57.	S Pinter Youth Project	1	C1	0	1	N
58.	SABA UK Unsigned	3	C3	0	3	N
59.	Samafal Somali Women's Association	1	C1	0	1	Y
60.	Sand Bunker Community Centre	1	C1	0	1	N
61.	SAS Positive Activities Ltd	2	C2	0	2	Y
62.	Sorag Carers & Special Needs Project	1	A1	1	0	N

Ref	Name of Provider	Number of Projects Funded in 2010-11	Proposal based on Draft CYPS Criteria as applied in the letter to organisations dated 18 February 2011 Minded to Maintain Funding - A / plus number Minded to Reduce Funding - B / plus number Minded to Cease Funding - C / plus number	No. of Projects Funded 2011-12	No. of Projects NOT Funded 2011-12	Organisations who Responded to CYPS Criteria & Judgement Y/N
63.	St James Pre School Playgroup	1	C1	0	1	N
64.	Stationers Playgroup	1	C1	0	1	Y
65.	Step by Step	2	A2	2	0	N
66.	Teens and Toddlers, COUI UK	1	B1	1	0	N
67.	The London DJ & MC Academy Ltd	1	C1	0	1	N
68.	The National Autistic Society - Ladbroke Grove Centre	1	A1	1	0	Y
69.	Tottenham green Under Fives' Centre	1	B1	1	0	Y
70.	Tree House	1	A1	1	0	Y
71.	West Green Playgroup	1	C1	0	1	N
72.	Whizz Kidz	1	A1	1	0	N
73.	Wood Green Pre-School Playgroup	1	C1	0	1	N
74.	Wood Green Salvation Army Playgroup	1	C1	0	1	N
75.	Yaladenu pre school	1	C1	0	1	Y
76.	Yesodah Hatorah Nursery	1	B1	1	0	N
77.	Young Stars Club	1	C1	0	1	N
78.	Youth Direct	1	C1	0	1	N
79.	Haringey Citizen Advice Bureau	1	A1	1	0	Y
Total		102		31	71	

APPENDIX F

Summary of Organisations responses to the Third Sector consultation on the criteria and its application as at Appendix A-C	Local Authority Response
<p>1.</p> <p><u>Feedback to the consultation process</u></p> <ul style="list-style-type: none"> • The consultation period is considerably less than that recommended in the Local Compact guidance. The short timeframe as stated in the letter dated 18th Feb was not necessary given that the detailed local authority financial settlement was released by the Government in December 2010. There are examples of local authorities who have completed equivalent consultation exercises on potential cuts to services well before the local authority settlements were announced. • The short consultation period presents particular equalities issues for organisations whose service users have complex needs, for example, disabilities. The consultation with service users has not taken this into account. • The late consultation and decision making process has left insufficient time for organisations to secure alternative sources of funding. It has also made planning services beyond March 2011 problematic. Even for services that CYPS is proposing to fund, the uncertainty created by the process means that families may experience a break in essential services that there is a statutory duty for CYPS to provide. For example, agreeing staffing arrangements, transport arrangements and undertaking children's needs assessments 	<ul style="list-style-type: none"> • This is specifically addressed in the report. Decisions about funding for these organisations could not be taken in isolation; they were part of an overall strategy to save £41m at very short notice. The consultation started as soon as was possible given those constraints. We do understand that the timescales are challenging for the organisations concerned. • CYPS consulted with HAVCO's Children and Young People's Theme Board and as a result extended the consultation to enable engagement with service users with more complex needs. • To mitigate against the uncertainty caused by the extension of the consultation and the potential for a break in service for statutory services, a two month contract extension was arranged for relevant contracts.

Summary of Organisations responses to the Third Sector consultation on the criteria and its application as at Appendix A-C	Local Authority Response
<p>has been difficult.</p>	
<p>2.</p> <p><u>Childcare Sufficiency</u></p> <ul style="list-style-type: none"> The criteria and judgements that have been applied are unfair as they do not allow a full range of services and will effectively make childcare unaffordable. 	<p>The rationale is an anticipated increase in funding for the majority of childcare settings involved in this process through the introduction of the Council's Early Years Single Funding Formula from April 2011. For those organisations where sustainability is anticipated to be a problem under the new funding system, a reduced rate of funding to support sustainability has been allocated through this process.</p>
<p>3.</p> <p><u>Ensure services for individual children and young people at Level 4</u></p> <ul style="list-style-type: none"> Some organisations work with level 4 children but the predominant number of their service users are below level 4 and as such, the provisional application of the criteria has resulted in the proposal not to fund them in 2011/12. This means that these level 4 service users will not receive that service even though resources are being targeted at them. How will the Council ensure that these service users receive the services to which they are entitled? 	<p>It is recognised that this as an important issue. The Council is dedicated to ensuring that all children in the borough who are judged to be at level 4 on the continuum of need have access to an appropriate level of service. This will be ensured via the appropriate assessment processes.</p> <p>Where organisations judge a child to have a high level of need, the Council will work with those organisations to ensure that children and young people are appropriately assessed and consequently are able to access services that meet those needs. This may mean that organisations whose funding has been reduced through this process may receive funding, however, this will be dependent on the individual child(ren) assessment.</p> <p>CYPS will continue with Aiming High and will target children at level 4 through this initiative. Future contracts resulting from commissioning processes will prioritise</p>

Summary of Organisations responses to the Third Sector consultation on the criteria and its application as at Appendix A-C	Local Authority Response
	<p>service users at level 4.</p> <p>Further to this, a commissioning process will be undertaken to identify providers that can address the needs of children and young people at level 4. CYPS will be issuing a specification how it will expect organisations to meet the needs of children and young people at level 4. Providers who meet the requirements set out in the guidance will be able to apply for funding.</p>
<p>4.</p> <p><u>Services that work predominantly with service users at Level 3 and below</u></p> <ul style="list-style-type: none"> • Some organisations have expressed concern about differentiating between Level 3 and Level 4 on the triangle. To withdraw funding at Level 3 may mean that some of the most vulnerable children will be pushed into crisis situations and the number of Level 4 risk children will increase. • Children with Autism are likely to fall at level 3 in the continuum of need and intervention. If Haringey Council decides that this group will no longer be entitled to funding, it is unclear how the council will avoid challenge through the courts as they may be found to have a legal duty under section 17 of the Children’s Act to provide services for children who are in need. • Many children with autism may be able to attend universal services but only if they are provided with specialist support. For example, a 	<p>CYPS will support schools, other extended school providers and third sector organisations by providing advice on access arrangements and training to enable them to continue to provide for children and young people at level 3. This, it is hoped, will mitigate against the possibility of these children rising into the level 4 category.</p> <p>Organisations have requested assurances that those children on the autistic spectrum that do not necessarily have level 4 needs will continue to receive support to stay healthy and safe. Children on the autistic spectrum may range within the levels on the triangle. The CYPS considers that it has duty to children on the autistic spectrum by virtue of the Aiming High strategy and also because of its Equality Act 2010 duty, and will prioritise resources accordingly so that it effectively discharges its statutory duty to meet the needs of this group.</p> <ul style="list-style-type: none"> • The Aiming High programme will continue and will support children and young people with complex needs, for example children with

Summary of Organisations responses to the Third Sector consultation on the criteria and its application as at Appendix A-C	Local Authority Response
<p>young person might be able to attend a youth club if there are accompanied by an appropriate professional. What steps will be taken to ensure that in such instances, users are able to access universal services?</p>	<p>Autism, to access universal, targeted and specialist services.</p> <ul style="list-style-type: none"> • Further to this, the Council is negotiating with a number of schools to arrange the delivery of after school childcare. It is anticipated that schools will work with children at all levels of the triangle thus ensuring access to universal services for all users, irrespective of their level of need.
<p>5.</p> <p><u>Nurseries & Playgroups</u></p> <ul style="list-style-type: none"> • Nurseries have had difficulty in estimating the effect of these proposals because they have not had definitive information on the total allocation that they will receive through the Early Years Single Funding Formula. • How has the Early Years Single Funding Formula been applied and why was notification of funding allocation issued at such a late date? 	<p>The rationale is an anticipated increase in funding into the organisation with the introduction of the Council's Early Years Single Funding Formula from April 2011. As such there is no perceived risk to organisations. Where there is a perceived risk for organisations with regards to sustainability, an appropriate level of funding has been proposed to ensure sustainability.</p> <p>The introduction of the Early Years Single Funding Formula (EYSFF) is a significant change in the way the Council funds private, voluntary and independent organisations (PVI). Formulating it required extensive data collection from schools and PVIs and this was used to arrive at the final indicative allocation of each service provider.</p> <p>The free entitlement is now a maximum of 15 hours per week over at least 38 weeks per year for all three and four year olds, free at the point of delivery. This requirement came into force nationally in September 2010.</p> <p>The EYSFF will alter the distribution of resources between maintained and non-maintained settings. Take-up of places is greater in areas that are more affluent and</p>

Summary of Organisations responses to the Third Sector consultation on the criteria and its application as at Appendix A-C	Local Authority Response
<ul style="list-style-type: none"> A local nursery is stating that they are the only nursery serving the Jewish community of the borough. Removing its grant will mean therefore that there is no council support for the nursery education of this significant minority community. 	<p>this will affect the distribution of resources within the borough. We intend to mitigate this by the use of a deprivation factor and by the targeting of resources for children most in need.</p> <p>CYPS is proposing to fund the following two Orthodox Jewish organisations at a reduced rate that will ensure sustainability. Children from the Orthodox Jewish Community who cannot access other provision will continue to access early years provision through these two nurseries. Non-orthodox Jewish children will be able to access mainstream provision. A Childcare Sufficiency Audit has been undertaken to ensure sufficient childcare places are available.</p>
<p>6.</p> <p><u>Sustainability of Nursery and Playgroup settings</u></p> <p>Proposals acknowledge that there may be a serious risk to the council's ability to meet its statutory duty of providing sufficient childcare if funding is totally withdrawn – an immediate reduction of 50% and 30% has been proposed for some organisations.</p> <p>The reduction is not phased. What is the rationale for implementing these reductions?</p> <p>How do these cuts compare to funding reductions for other providers?</p> <p>What actions have been taken to assess the impact of such a reduction in funding at short notice?</p>	<p>Having applied the CYPS criteria the proposed ceasing of funding is in line with reductions to other providers. Assessments have taken into account the application of the Early Years Single Funding Formula as outlined in point 5.</p> <p>Given the application of a reduction to the levels of grant funding available to the EY service from April 2011, there has been little scope for a phased reduction to funding.</p> <p>This point is noted. Unfortunately due to reductions the in the levels of funding available to the local authority 2011, in most cases the Council is minded to cease funding to service providers as they will now be in receipt of the EYSFF.</p> <p>The financial viability has also been assessed and of those organisations where there is a serious risk that to withdraw funding would threaten the</p>

Summary of Organisations responses to the Third Sector consultation on the criteria and its application as at Appendix A-C	Local Authority Response
	Council's ability to meet its statutory duties. For these organisations funding has been reduced to mitigate against this risk.

Appendix G

Service Users Response to Consultation

Service user questionnaires were distributed and attached to these were details of the funding proposals for the organisation from which they received a service. Officers also endeavoured to arrange to visit settings to consult directly with service users. Consequently, two officers visited Markfield and Haringey Shed and discussed the potential impact of the proposals detailed here with service users.

Response rates and responses to the questionnaire are set out in the table below. Organisations are divided between the eight themes running throughout this EIA.

Name of Provider	Number of user responses	Service User response
1. Early Years and Childcare		
101 Playgroup	40	<p>Service users strongly oppose the proposal to reduce or cease funding in some instances. 60% of respondents understood Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p> <p>Overall respondents felt that there was limited provision in the area. Children would have to travel further and pay more to go to private nurseries. Some children would lose out on early years development and have to wait until they started school.</p>
345 Pre-school Church crescent	Nil return	
345 Pre-school Springfield	Nil return	
345 Pre-school Tetherdown	7	<p>Service users strongly oppose the proposal to reduce or cease funding in some instances. 100% of respondents understood Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p> <p>Users commented that if funding is cut, this pre-school, which already struggles financially, will have to charge a higher contribution fee, making it unaffordable for parents.</p>

Name of Provider	Number of user responses	Service User response
African Caribbean Day Nursery	9	<p>Service users strongly oppose the proposal to reduce or cease funding in some instances.</p> <p>88% of respondents understood Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p> <p>Service users at this organisation stated that it offers a unique service, not found anywhere else in the local community. Users also commented that it creates an environment for children to advance through their educational and personal growth whilst developing a positive self image through cultural education.</p>
Chestnuts Pre-School	2	<p>100% Service users strongly oppose the proposal to reduce or cease funding in some instances.</p> <p>100% of respondents understood Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p> <p>Users commented that without this preschool, children would experience difficulty achieving at school in the reception year. Users also commented that the services Chestnuts provides are valuable because they enable children to develop social and emotional skills and also begin to study the subjects they will be taught in reception at school.</p>
Devon Close Pre School	Nil return	
Dinosaurs Playgroup	1	<p>100% Service users strongly oppose the proposal to reduce or cease funding in some instances.</p> <p>100% of respondents understood Haringey Council's reasons for proposing to reduce or cease</p>

Name of Provider	Number of user responses	Service User response
		<p>funding to organisations in some instances.</p> <p>Service users commented that Dinosaurs Playgroup is a splendid centre that is well equipped and is in a location which is popular with the parents who use the playgroup. They also commented that it is inexpensive to maintain, meaning that reducing its funding represents an insignificant saving. However, they commented, the loss to the community's children's provision would be great.</p>
High Cross Playgroup	9	<p>100% of service users strongly oppose the proposal to reduce or cease funding in some instances.</p> <p>100% of respondents understood Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p> <p>Users of this playgroup commented that the proposals would affect lone parents wishing to access work/training. Users also commented that the care provided by all staff at High Cross Playgroup is helpful and that the playgroup provides a safe and secure place for children to learn and play.</p>
Hilltop Playgroup	3	<p>100% Service users strongly oppose the proposal to reduce or cease funding in some instances. 67% of respondents were unsure of Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p> <p>Users commented that the playgroup relies heavily on funding to run effectively and to purchase much needed resources for the children as well</p>

Name of Provider	Number of user responses	Service User response
		as to pay the rent and staffing costs. Users also commented that the playgroup is a community playgroup and that there is no other playgroup nearby to support and provide pre-school education for children.
Hornsey Ridge Playgroup	Nil return	
Ilse Amlot Centre	24	<p>100% of service users strongly oppose the proposal to reduce or cease funding in some instances.</p> <p>54% of respondents said that they understood Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p> <p>Users also commented that this service is important for parents wanting to get back into work and that parents should be encouraged and supported to do so. Users commented that parents should be provided with the necessary resources to enable them to work.</p> <p>Many service users also commented that their children access this service on a daily basis, Mon-Fri 9am-12pm and that this has allowed their children to enhance their social skills, to socialise and to develop.</p>
Lubavitch Nursery	Nil return	
Pavilion Pre-School	Nil return	
Rainbow Playgroup	16	<p>100% Service users strongly oppose the proposal to reduce or cease funding in some instances.</p> <p>100% of respondents said that they understood Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p>

Name of Provider	Number of user responses	Service User response
		<p>Users also commented that without places like Rainbow, which has excellent staff, and the 2 Year Old Pilot scheme, they will receive a significantly reduced level of support. Users said that cheaper childcare for single parents is important.</p>
St James Pre School Playgroup	Nil return	
Stationers Playgroup	12	<p>100% Service users strongly oppose the proposal to reduce or cease funding to organisations in some instances.</p> <p>67% of respondents said that they understood Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p> <p>Users commented that this service already relies heavily upon help from parents and that, if funding is reduced, it may well have to close down because there will not be enough staff to support the children.</p>
Tottenham green Under Fives' Centre	18	<p>94% Service users strongly oppose the proposal to reduce or cease funding in some instances whilst 6% opposed.</p> <p>67% of respondents understood Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p> <p>Users commented that a reduced level of service may mean that it is likely that this nursery will have to reduce its provision by, for example, stopping the 2 Year Old Pilot scheme. Children taking part in the pilot are mainly referred by social services. As such, many of these children have a high level of need.</p>

Name of Provider	Number of user responses	Service User response
West Green Playgroup	Nil return	
Wood Green Pre-School Playgroup	10	<p>100% Service users strongly oppose the proposal to reduce or cease funding in some instances.</p> <p>90% of respondents understood Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p> <p>Users also commented that the playgroup provides an affordable play scheme where children can learn essential socialising skills and take their first steps towards schooling and independence in a welcoming environment.</p>
Wood Green Salvation Army Playgroup	7	<p>100% Service users strongly oppose the proposal to reduce or cease funding in some instances.</p> <p>28% of respondents said that they understood Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p> <p>Users also commented that this playgroup is central to the community and that it represents the community's values, beliefs and morality and provides good childcare. Users also commented that they believe, in their knowledge and experience as playgroup leaders, that what this playgroup offers is equal to services provided by "better funded" playgroups.</p>
Yeladenu pre school	9	<p>89% of service users strongly oppose the proposal to reduce or cease funding in some instances. 11% opposed.</p> <p>28% of respondents understood Haringey Council's reasons for proposing to reduce or cease</p>

Name of Provider	Number of user responses	Service User response
		<p>funding to organisations in some instances.</p> <p>Users commented that there are few excellent nurseries like this that understand child development. Stopping funding for a centre like this will make it unaffordable for many families and will mean that they have to use state funded nurseries. This is one of the few Jewish Nurseries in the area and supports children to learn about their religion and culture whilst learning about those of others.</p>
Yesodah Hatorah Nursery	Nil return	
2. Activities for Young People		
Access to Sports Project	Nil return	
African Women's Welfare Group	9	<p>Service users strongly oppose the proposal to reduce or cease funding in some instances.</p> <p>100% of respondents were unsure of Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p> <p>Respondents commented that they value the mentoring programmes and the opportunities it creates to increase self confidence. The youth group at AWWG provides services that, it is felt, are greatly needed in the local community and enables youths to become positive, pro-active role models.</p>
Ascend	Nil return	
ATG Entertainment Group	Nil return	
AUC UK	15	86% services users strongly oppose the proposal to reduce or cease funding in some instances.

Name of Provider	Number of user responses	Service User response
		<p>14% opposed.</p> <p>Half of respondents were unsure of why Haringey Council is proposing to reduce or cease funding to organisations in some instances.</p> <p>Users commented that this service is so important. It has supported people to build a strong relationship with their parents and friends and has consequently made them feel happier and less bored.</p>
Besiktas FC	Nil return	
Black Arts Production Theatre	Nil return	
BME Carers Support Service	9	<p>77% Service users strongly oppose the proposal to reduce or cease funding in some instances. 23% opposed. The majority of responses related to the holiday play-scheme provided by this organisation.</p> <p>Half of respondents were unsure of Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p> <p>Users commented that the play-scheme provides services for children with disabilities a good opportunity to socialise with others and give parents and carers a break</p>
Burrokeets UK	Nil return	
Community Concept	Nil return	
Embrace UK	Nil return	
Esqua	Nil return	
Film Skool Deluxe	Nil return	
Footpath Films Ltd	Nil return	

Name of Provider	Number of user responses	Service User response
Formula UK	Nil return	
Free the Child	10	<p>100% of service users strongly oppose the proposal to reduce or cease funding in some instances.</p> <p>100% of respondents understood Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p> <p>Users commented that they strongly oppose the proposals because it will affect their way of life because without the youth club they will become bored. It was stated that service users will go back on the streets if this service is cut which may lead them to become involved with crime.</p>
Fun4all Community Project	Nil return	
Haringey Wrestling Club	Nil return	
Higher Heights Youth & Community Organisation	1	<p>100% Service users strongly oppose the proposal to reduce or cease funding organisations in some instances.</p> <p>100% of respondents understood Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p> <p>Service users commented that the annual summer sports camp is beneficial because the participation is diverse and represents Haringey diverse community. Comments were also made about the benefit of the training provided by this organisation because it helps young people develop their social and emotional skills.</p>
Kori Arts	Nil return	

Name of Provider	Number of user responses	Service User response
Moving Mountains Ltd	Nil return	
My Muzik	Nil return	
Ruff Diamond Entertainment	Nil return	
S Pinter Youth Project	Nil return	
Sand Bunker Community Centre	14	<p>100% of service users strongly oppose the proposal to reduce or cease funding to some in some instances.</p> <p>7% of respondents said that they understood why Haringey Council is proposing to reduce or cease funding to organisations in some instances.</p> <p>Users commented that many young people that hang around on estates have limited access to activities. This youth club is limited to opening once a week as it does not have enough volunteers. Users asked where young people will be expected to go if this organisation receives no funding.</p>
SAS Positive Activities Ltd	20	<p>100% Service users strongly oppose the proposal to reduce or cease funding in some instances.</p> <p>35% of respondents understood Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p> <p>Services users commented that this service enables them to gain confidence, learn self-defence, and provides opportunities to socialise, meet new people. As such, it prevents them from becoming involved with gangs.</p>
The London DJ & MC Academy Ltd	Nil return	

Name of Provider	Number of user responses	Service User response
Young Stars Club	Nil return	
Youth Direct	Nil return	
3. Disabilities and Special Educational Needs		
Action for Kids	Nil return	
Kid City	Nil return	
Resources for Autism	8	<p>100% of service users strongly oppose the proposal to reduce or cease funding in some instances.</p> <p>25% of respondents understood Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p> <p>Some service users commented that they did not understand why the Council is proposing to cut services for the most needy and most vulnerable people who have no bargaining power. Users said that they need the service to be there and that it needs to be understanding, flexible and tailored to users' needs. More services, not fewer are required for this group.</p>
Sorag Carers & Special Needs Project	Nil return	
Step by Step	6	<p>100% of service users strongly support the proposal.</p> <p>50% of respondents understood Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p> <p>Service users commented that they would not be able to cope without this service. An end to this service would damage home</p>

Name of Provider	Number of user responses	Service User response
		environments. Comments were also made that the children accessing the service would become bored, upset and would be deprived of the chance to socialise.
The National Autistic Society - Ladbroke Grove Centre	4	<p>100% Service users strongly oppose the proposal to reduce or cease funding in some instances.</p> <p>100% of respondents understood Haringey Council's reason for proposing to reduce or cease funding to organisations in some instances.</p> <p>Service users commented that services for children with disabilities should not be cut. These children need stimulation and help to achieve their full potential thereby reducing their 'burden on the state' in adult life. Also, families often rely on respite from the council.</p> <p>Funding to respite is essential to prevent family breakdown and facilitate families being able to continue working. If were to stop service users have stated that they may have to give up work.</p>
Tree House	3	<p>100% of service users strongly oppose the proposal to reduce or cease funding in some instances. 6% opposed.</p> <p>33% of respondents understood why Haringey Council is proposing to reduce or cease funding to organisations in some instances.</p> <p>Service users commented that Tree House School provides a specialist educational system of learning which has proven to be the only effective approach in meeting my child's needs. No other provision follows the</p>

Name of Provider	Number of user responses	Service User response
		principles of ABA to the same extent as Tree House.
Whizz Kidz	Nil return	
Haringey Shed	29	<p>83% Service users strongly oppose the proposal to reduce or cease funding in some instances. 7% opposed. 7% Strongly supported. 3% neither supported nor opposed.</p> <p>The majority of respondents understood Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p> <p>Users commented that for children and young people with autism it is difficult, if not near impossible to find activities they will enjoy and feel thoroughly including in without prejudice and judgement from those without special needs. They do, however, find this at Haringey Shed.</p>
Markfield Project	1	<p>This respondent strongly opposed the proposal to reduce or cease funding in some instances.</p> <p>This respondent did not understand Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p> <p>They commented that they did understand the need to reduce spending. They did not think, however, that this needed to be done by cutting funding to organisations like Markfield who are providing services to disabled children and the vulnerable children who need help most.</p>
4. Family Support		

Name of Provider	Number of user responses	Service User response
Caris Haringey	Nil return	
Ezer Leyoldos	3	<p>67% Service users strongly oppose the proposal to reduce or cease funding in some instances. 33% opposed.</p> <p>67% of respondents were unsure of Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p> <p>Service users commented that they are happy with the service they receive from this organisation.</p>
Kurdish Community Centre	Nil return	
PEEC	46	<p>100% Service users strongly oppose the proposal to reduce or cease funding in some instances.</p> <p>43% of respondents understood Haringey Council's reasons for reducing or ceasing funding to organisations in some instances.</p> <p>Respondents commented that they disagreed with the cut in funding to this organisation because it is the only organisation providing a service for the Polish community. Users commented that they would have nowhere to go to access support in the early stages of family life.</p>
Samafal Somali Women's Association	37	<p>100% Service users strongly oppose the proposal to reduce or cease funding in some instances.</p> <p>59% of respondents understood Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p> <p>Users commented that the implementation of proposals will have a huge impact on their</p>

Name of Provider	Number of user responses	Service User response
		community because will not be able to get support anywhere else.
Haringey Citizen Advice Bureau	Nil return	
5. 14 – 19 Education		
College of Haringey Enfield and North East London	Nil return	
Haringey Education Business Partnership	Nil return	
Keep it Simple Training	7	<p>100% Service users strongly oppose the proposal to reduce or cease funding in some instances.</p> <p>42% of respondents understood Haringey Council's reasons for proposing to reduce or cease funding to organisations in some instances.</p> <p>Users commented that if funding is reduced, it will directly impact on service users' ability to realise their personal goals and achieve qualifications.</p>
North London Garage Group Training Agency	Nil return	
6. Children in Care		
Action for Children	Nil return	
Barnardo's Services Limited	Nil return	
Phoenix Community Care	Nil return	
7. Youth Offending		
Catch 22 (formerly RPS Rainer)	Nil return	
8. Teenage Pregnancy and Parenthood		
Teens and Toddlers, COUI UK	Nil return	
Organisations Fitting within More than one Category		
Creative Engagement Youth Ltd	Nil return	

Name of Provider	Number of user responses	Service User response
SABA UK Unsigned	Nil return	
Unidentified Organisations	10	

APPENDIX H

See attached Equalities Impact Assessment

Equality Impact Assessment of Criteria to assess further funding plans for 2011-12 for the Children and Young People's Service
Criteria to assess further funding plans for 2011-12 for the Children and Young People's Service

Appendix I

See attached Equalities Impact Assessment

Equality Impact Assessment of Criteria to adopt and implement a Children and Young People's Specific approach to assessing commissioning of the Third Sector (and the private sector where appropriate).

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